

NICOLE UGADDAN KOZAK

46 Sharrer Road, Port Murray, NJ 07865
 Cell Phone: (908)914-2201 | Email: nkozak@udel.edu
 LinkedIn: <https://www.linkedin.com/in/nicolekozak24/>

PROFESSIONAL PROFILE

A recently graduated DuPont Scholar from the University of Delaware, with an Honors Bachelor of Science Degree with Distinction in Neuroscience, Psychology, and Cognitive Science. Successfully defended an Honors Senior Thesis, studying racial bias in pain care. Versatile and a quick study, possesses experience working in research, in higher education, with small businesses, and with nonprofit organizations. Demonstrates extensive volunteer service involvement and a personal commitment to diversity and inclusion. Career goals include fostering systemic change, contributing to the current body of scientific literature, applying cutting edge technology and findings in social psychology research to new fields, and exploring the ethical boundaries of technological advancements and research. Planning to pursue a PhD in social psychology and open to a career in academia, marketing, politics, or public policy.

EDUCATION & QUALIFICATIONS

- 2015 – 2019** Honors Bachelor of Science Degree with Distinction in Neuroscience, Psychology, and Cognitive Science with a specialization in Psychological Foundations in Cognitive Science
 University of Delaware, Newark, DE
 Cumulative GPA: 3.475/4.000
 Honors Thesis: “Perceptual Mechanisms Supporting Racial Bias in Pain Care” (Faculty Advisor: Dr. Peter Mende-Siedlecki)
- 2018** Honors Philosophy Study Abroad, Italy
 Seminars on “Citizenship, Local and Global,” and “Religion at the Crossroads of Culture”
 Volunteered with Community of St. Egidio and taught English at Joel Nafuma Refugee Center

CERTIFICATIONS

- 2019** Social/Behavioral/Epidemiologic Research Investigators, Stage 1 Basic Course, CITI Program (Rutgers – The State University of New Jersey)
 Biomedical/Clinical Research Investigators, Stage 1 Basic Course, CITI Program (Rutgers – The State University of New Jersey)
 Social and Behavioral Responsible Conduct of Research, Stage 1 RCR, CITI Program (Rutgers – The State University of New Jersey)
- 2018** Level 1 Training Certification, University of Delaware Center for Biomedical and Brain Imaging (CBBI)

2017

Human Subjects Protections – Biomedical Focus, Stage 1 Basic Course, CITI Program (University of Delaware)
 Human Subjects Protections – Social-Behavioral-Educational Focus, Stage 1 Basic Course, CITI Program (University of Delaware)
 Responsible Conduct of Research, Stage 1 RCR, CITI Program (University of Delaware)

LANGUAGE SKILLS

- English (Native Speaker)
- Spanish (Conversant)
- Tagalog (Basic)

TECHNICAL SKILLS

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|---------------------------------|--|
| • G Suite (Expert) | • Morpheus Photo Morphing (Proficient) |
| • Microsoft Office (Expert) | • Python (Working) |
| • Qualtrics (Proficient) | • SPSS (Working) |
| • E-Prime (Proficient) | • Dr. Racket (Working) |
| • Adobe Photoshop (Proficient) | • BioLab ECG/EKG Sampling (Working) |
| • FaceGen Modeller (Proficient) | • MATLAB (Basic) |

CAREER SUMMARY

2019 to Present

Racism, Identity, Coping, and Health (RICH) Lab, Department of Psychology, Rutgers University – New Brunswick
 Lab Manager

Key Responsibilities

- Carry out procurement of lab supplies and payment for the use of survey platforms through Rutgers University Marketplace
- Conduct BioLab ECG sampling, following experiment protocols with human subjects
- Data processing and collection, specifically mapping self-reported zip codes to U.S. Census Bureau datasets

2017 to 2019

Mende-Siedlecki Neuroscience Research Lab, Department of Psychological and Brain Sciences, University of Delaware
Research Assistant

Key Responsibilities

- Successfully defended honors thesis, investigating differential face processing mechanisms, as they pertain to inversion effects and the cross-race effect, to evaluate the perceptual nature of race-related biases in pain recognition and subsequent treatment recommendations
- Received training on software programs used in the lab and developed sufficient competency to conduct training sessions for new additions to our team
- Created stimuli to contribute to Delaware pain database
- Attended regular lab meetings to discuss advances made by members of the lab and to delegate responsibilities moving forward
- Designed, managed, analyzed, and presented on human behavioral studies researching racial bias in pain perception
- Assisted fellow research assistants with their studies, sometimes utilizing fMRI technology

2016 to 2017

Neunuebel Research Lab, Department of Psychological and Brain Sciences, University of Delaware
Research Assistant

Key Responsibilities

- Assisted in opposite sex exposure, painting, and estrus testing of mice to prepare the mice for recording
- Recorded social behavior and ultrasonic vocalizations of mice, with the intention of later analyzing trends in vocalizations between males and females during each female estrus state
- Attended weekly lab meetings to discuss recent findings and papers pertaining to sex differences, vocalization patterns during specific behaviors, and mouse vocalizations in wild-type and autism models

2019 to Present

The PUSO Foundation
Associate Director of College Outreach

Key Responsibilities

- Contribute to overall success of 501(c)(3) non-profit organization in serving 10,000+ lives through strategic fundraising and volunteering
- Strengthen connections between foundation and 20+ organizations within the PUSO College Network through frequent correspondences and mentorship
- Mobilize college students in carrying out philanthropic events nationwide
- Cultivate an expanding international network of volunteers, donors, and corporate sponsors, spanning five countries
- Extend the bounds of what PUSO can provide to students and streamline college partner recruitment procedures
- Authoring written content for merchandise website

2018 to 2019 **Student Diversity and Inclusion, Division of Student Life,
University of Delaware**
Intern

Key Responsibilities

- Served as an ambassador for Student Diversity and Inclusion (SDI) at events such as New Student Orientation, and participated in the general promotion of student success and engagement around diversity and inclusion
- Conducted research and utilized graphic design to develop content for SDI webpages and marketing events
- Assisted in designing and facilitating SDI trainings, workshops, and presentations
- Gathered information and resources from UD comparator institutions and external-to-UD organizations around diversity and inclusion support and education
- Interviewed on 49 News, on the UD Student Television Network, to provide insight on proposed multicultural center

2018 **Assistant Directors Search, Student Diversity and Inclusion
Division of Student Life, University of Delaware**
Search Committee Member

Key Responsibilities

- Served as one of two undergraduate students in a group consisting mostly of university directors, evaluating 40+ applications to fill two new positions for Student Diversity and Inclusion within the Division of Student Life
- Reviewed resumes and cover letters, and conducted video and phone interviews, followed by on-campus interviews

2016 to 2019 **Office of Undergraduate Admissions, University of Delaware**
Blue Hen Ambassador

Key Responsibilities

- Led groups of prospective students and families, ranging from one to 90+ people per tour, around campus while conveying extensive, up-to-date university-related information and maintaining a professional and helpful demeanor as a university representative
- Attended regular training through biweekly meetings and training days each semester
- Assisted in completion of office work and preparation of materials for Big Visit Days and open house events

2017 **Waffle Latte Café**
Acting Manager

Key Responsibilities

- Constructed restaurant menu; brainstormed menu items, set prices based on careful cost analysis, and produced digital and print layouts to distribute
- Set up computer POS and maintained social media accounts (Facebook, Instagram, Yelp, etc.)
- Designed employee time sheets and training procedures; employed and trained all employees
- Created opening and closing procedures, managed weekly employee schedule, and developed accountability system for registers at the end of each shift
- Employed marketing techniques, like weekly specials, sales, and promotions involving the community
- Managed paperwork for the business, including working papers for minors and W-4 forms

Waitressing and cashier roles undertaken whilst studying

2019	American Eagle Outfitters
2016 - 2017	Tony's Bistro
2016	Dunkin Donuts
2016	Max's Eatery
2015	Cracker Barrel
2014 - 2015	Hunterdon Hills Playhouse
2013 - 2014	Casola's Pizzeria

HONORS AND AWARDS

2019	"YoUDEe" Leadership Award , Outstanding Cultural Event, University Student Centers, University of Delaware
2018	Summer Science and Engineering Scholar , Undergraduate Research Program, University of Delaware
2017	General Honors Award , Honors Program, University of Delaware
2016	Delaware Diplomats Scholarship Program , Institute for Global Studies, University of Delaware
2015	Eugene DuPont Memorial (Merit-Based, Full Academic) Scholarship
	Dean's List – Fall 2015, Fall 2017, Spring 2018, Fall 2018, Spring 2019

RESEARCH

POSTER PRESENTATIONS

1. Kozak, N., Qu-Lee, J., Mende-Siedlecki, P. (2018). *Perceptual mechanisms supporting racial bias in pain care*. Poster presented at the annual summer research symposium of the University of Delaware Undergraduate Research Program, August 2018, Newark, DE.

SERVICE

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| 2019 | <i>Student Representative</i> – Council of Student Leaders, Division of Student Life, University of Delaware
<i>Vice President</i> – Asian & Pacific Islander Student Association, University of Delaware
<i>Philanthropy Chair</i> – Filipino Student Association, University of Delaware
<i>Team Representative</i> – UDance Dance Marathon, University of Delaware
<i>Student Ambassador</i> – The P.U.S.O. Foundation |
| 2018 | <i>Student Representative</i> – Council of Student Leaders, Division of Student Life, University of Delaware |

Vice President – Asian & Pacific Islander Student Association, University of Delaware
Philanthropy Chair – Filipino Student Association, University of Delaware
Team Representative – UDance Dance Marathon, University of Delaware
Student Ambassador – The P.U.S.O. Foundation
Student Panel Member – First Year Seminar, University of Delaware
Council Member – Asian, Pacific Islander, Desi American Council, University of Delaware
Focus Group Contributor – UD Alternative Breaks Program
Volunteer – Thanksgiving Food Drive, North Hunterdon-Clinton Kiwanis Club, New Jersey
Volunteer – Joel Nafuma Refugee Center

- 2017** *Philanthropy Chair* – Filipino Student Association, University of Delaware
Team Representative – UDance Dance Marathon, University of Delaware
Student Ambassador – The P.U.S.O. Foundation
Volunteer – Appalachia Service Project, via University of Delaware Alternative Breaks Program
Student – Beyond Volunteerism Class, University of Delaware
Member – Representative Caucus for Diverse Identities
- 2016** *Philanthropy Chair* – Filipino Student Association, University of Delaware
Team Representative – UDance Dance Marathon, University of Delaware
Volunteer – American Host Partner Program, English Language Institute, University of Delaware
Philanthropy Committee Member – Alpha Delta Pi Sorority, Theta Delta Chapter
Volunteer – Ronald McDonald House of Delaware
NET Captain – Residence Life & Housing, University of Delaware
Mentor – TeenSHARP-Delaware
Assistant Coach – Jersey Impact Fastpitch Softball Team, Glen Gardner, NJ
- 2015** *Freshman Representative* – Filipino Student Association, University of Delaware
NET Captain – Residence Life & Housing, University of Delaware
Mentor – TeenSHARP
Distinguished President – Key Club of Voorhees High School, Key Club International

PROJECTS

- 2018** “Firefighter Game” in Dr. Racket
“Bank Heist” Text Adventure Game in Python
“Dine Pinoy” App Prototype in LiveCode
- 2017** Created “The Invisible Race” WordPress Blog, with several contributing authors
- 2015** Co-directed documentary on homelessness, *Homelessness in America’s Cities Today*; won “Best Project” in the class, received a perfect grade and extra credit

REFERENCES AVAILABLE ON REQUEST
